



OPEN POSITION

PSYCHIATRY

**Skarborg Hospital in Mariestad,
Lidköping or Falköping, Sweden**

We make it possible

Skarborg Hospital is an emergency hospital that offers care in 30 or so medical, surgical and psychiatric specialisations. The hospital has sites in **Falköping, Lidköping, Mariestad** and Skövde and is part of Region Västra Götaland (VGR).

Skarborg Hospital has about 700 beds and around 5,000 employees. The catchment area comprises the 15 municipal areas in the County of Västra Götaland that were formerly part of the County of Skarborg.

The hospital also carries on research, development work and education.

The staff group consists of doctors, nurses, and medical secretaries. The work group consists of employees with many years of experience working in the clinic as well as newly recruited employees with a burning interest and curiosity, which creates a stimulating atmosphere in the workplace.

We offer you:

A stable position in an excellent psychiatric clinic and possibilities of close cooperation with other clinics including an emergency department, outpatient care and inpatient care. All types of psychiatric conditions are handled on the unit and the activities are carried out close to patients and local communities e.g. affective syndromes, psychosis, severe addictions, personality disorders and neuropsychiatric disorders. The opportunities are good to contribute to the development and structure of the hospital and you are offered continuous competence development. The psychiatric clinic is a recognized well-functioning clinic with a great focus on treatment, quality and knowledge. It has an interesting structure with its units spread all across the area, which enables to provide good mental health care close to the patient and a possibility of taking into account the

interests and wishes of our employees when planning their everyday routines.

- Working hours: 40h / week, 08—17 Mon-Fri
- On-call time: Back-up service at home approx. 1 night every other week + 1 day weekend every other month

Our region is also an attractive area offering a great variety of entertainment, stunning nature and nice cultural facilities.

The psychiatric clinics in our county offer the best possible care to the residents who need specialist psychiatry.

We learn from each other and take advantage of our employees' skills. Based on given frameworks, we work to always provide the best possible care to all our patients. We are positive and spread joy to give each other a good working environment.

Vision and values

The good life is a common vision and strategy for development throughout the whole of Region Västra Götaland. The vision has been formulated jointly by several bodies and the aim is to reinforce Västra Götaland as an attractive and competitive region.

Within Skarborg Hospital, we work according to the future-oriented vision of ***Together for good care and health.***

Work for us

We care about those of you who make a difference to others. Skarborg Hospital is part of Region Västra Götaland and this is our pledge to our employees.

As part of a large organisation, there is considerable scope to offer work that is stimulating and which will help you to develop.

At Skaraborg Hospital we have everything from emergency operations to clinical research and patient-centred development.

More than 40 different professional categories are represented at the hospital. These include assistant nurses, nurses, doctors, biomedical analysts and medical secretaries, as well as economists, operational development specialists and HR consultants.

At Skaraborg Hospital you are part of making a difference to people's lives regardless of your professional role. Our work is characterised by long-term thinking, responsibility, development, learning and enjoyment.

As a hospital, we are spread across four sites: Skövde, Lidköping, Falköping and Mariestad. As part of Region Västra Götaland, we can offer a stimulating and varied professional career within our internal labour market. With us you have the opportunity to develop.

Benefits:

Development and career

Region Västra Götaland offers you a good opportunity for both professional and personal development. If continuing professional development is something that will benefit both you and your workplace, the employer will pay you a regular monthly salary throughout the whole of the training period.

Free outpatient healthcare

As an employee, you are entitled to free outpatient healthcare. This includes visits to a doctor or district nurse, as well as outpatient healthcare treatment throughout the whole country.

Wellness grant

All Region Västra Götaland workplaces offer some form of wellness grant. This means that as an employee you have access to wellness amenities at a discounted rate.

Holidays

Through a collective agreement you have expanded holiday entitlement as an employee with Region Västra Götaland.

Salary sacrifice in respect of an occupational pension

At Region Västra Götaland you have the possibility of augmenting your future occupational pension by means of a deduction from your salary.

Travel allowance and daily allowance

If you travel for business purposes, Region Västra Götaland pays you a travel allowance. If your work requires that you spend several days away, you are also entitled to a daily allowance.

Eye test and work glasses

If you work for more than an hour a day at a computer screen, you are entitled to a free eye test. If the test reveals that you need working glasses, known as computer glasses, Region Västra Götaland will also cover the cost.

Other workplace benefits

In addition to the general benefits that you have as an employee with Region Västra Götaland, your workplace could also have specific benefits, such as:

- Work clothes and tools
 - Help to stop smoking
 - Access to your local gym as well as local discounts and at other facilities
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REQUIREMENTS

- Specialist title recognized in the EU
- EU citizenship or long-term residency in the EU
- Clear good standing and criminal record
- Empathetic, confident, flexible, driven, socially outgoing
- Ability to complete the Swedish intensive language course organised by Paragona

WE OFFER

- Free of charge trip to Sweden with your spouse before signing the contract (*or an online interview due to pandemic!*)
- Permanent contract of employment
- Adaptation and training period within working hours upon arrival in Sweden
- Support with authorization of your medical diploma in Sweden
- Support with finding an apartment, schools, kindergartens
- Free of charge Swedish language course
- Free accommodation, flights and lunches during the stationary course
- Scholarship in the amount of **1000 € net per month**
- Free of charge online language training for family members
- Entitlement to Swedish retirement
- Generous relocation package
- Opportunities for development and research

ESTIMATED BASIC SALARY

The salary during six month trial period will be up to. 49.000 SEK gross per month (ca. **35.050 SEK net**) as an assistant doctor and part time only.

After finishing the 6 months of trial period there will be a fixed position and an individual salary according to experience and competence ca 65.000 – 75.000 SEK gross per month (ca. **42.450 – 47.100 SEK net**).

Individual salary + annual salary raise + working extra shifts

Net salary according to the calculator:

<https://rakna.net/berakna/lon-efter-skatt/>

Social benefit: child allowance – 1.250 SEK net/month per child

